

AFRICAN KICKBOXING CONFEDERATION

CONSTITUTION AND ARTICLES OF ASSOCIATION

Historic Statutes Revisions – Date and place

March 21, 2007 – Alger (Algeria)

September 29, 2012 - Antananarivo (Madagascar)

TABLE OF CONTENTS

CHAPTER I. - GENERAL PROVISIONS		3
Art. 1	NAME AND HEADQUARTERS	3
Art. 2	OBJECTIVES	3
Art. 3	NON-DISCRIMINATION, REPRESENTATION OF WOMEN	3
Art. 4	OFFICIAL LANGUAGE	3
Art. 5	MEMBERSHIP	3
Art. 6	HONORARY MEMBERS	4
Art. 7	VOTING MEMBERS' RIGHTS	4
Art. 8	MEMBERS' OBLIGATIONS	5
Art. 9	REVISION OF MEMBERSHIP	5
CHAPTER II - ADMINISTRATION OF THE CONFEDERATION		6
Art. 10	BODIES	6
Art. 11	THE BOARD OF DIRECTORS	6
Art. 12	THE PRESIDENT	6
Art. 13	VICE PRESIDENT	7
Art. 14	FUNCTIONING OF THE BOARD OF DIRECTORS	7
Art. 15	POWERS OF THE BOARD OF DIRECTORS	7
Art. 16	COMPOSITION	8
Art. 17	NOTIFICATION OF GENERAL ASSEMBLY	8
Art. 18	VOTE DISTRIBUTION	8
Art. 19	QUORUM	8
Art. 20	THE GENERAL ORDINARY ASSEMBLY	9
Art. 21	THE GENERAL EXTRAORDINARY ASSEMBLY	9
Art. 22	MEETINGS	10
Art. 23	MINUTES - WRITTEN RESOLUTIONS	10
CHAPTER III: AFRICAN KICKBOXING CONFEDERATION STRUCTURE		11
Art. 24	ORGANIZATIONAL STRUCTURE OF AFRICAN CONFEDERATION	11
CHAPTER IV: AFFILIATION AND ANNUAL INCOME		11
Art. 25	AFFILIATION	11
Art. 26	ANNUAL INCOME	11
Art. 27	AFFILIATION DUTIES AND FEES	12
Art. 28	RESIGNATION – SUSPENSION - EXPULSION	12
Art. 29	EXPENSES	13
Art. 30	THE TREASURER	13
Art. 31	FINANCIAL REPORTS	13
Art. 32	RIGHT FOR TELEVISION, RADIO, PHOTOGRAPHIC, ADVERTISING,	13
CHAPTER V: DEGREES AND BYLAWS		14
Art. 33	DEGREES	14
Art. 34	BYLAWS	14
CHAPTER VI: FINAL PROVISIONS		14
Art. 35	INSURANCE - MEMBERS AND ATHLETES	14
Art. 36	DISPUTE RESOLUTION	14
Art. 37	INTERPRETATION	15
Art. 38	AMENDMENTS AND MODIFICATION OF THE STATUTES	15
Art. 39	DISSOLUTION	15
Art. 40	ANTI-DOPING	15
Art. 41	RECOGNIZED JURISDICTION	15

CHAPTER I. - GENERAL PROVISIONS

Art. 1 – Name and Headquarters

The name of Association is African Kickboxing Confederation, in short “WAKO Africa”. founded on 10 February 2007 in Alger (Algeria) at the occasion of Kickboxing competition during 9th African Games 2007.

The Headquarters of African Kickboxing Confederation is located in the city of Yaoundé in Cameroun the country of the President.

African Kickboxing Confederation is a non-profit Confederation/Association, composed of autonomous and independent African national federations and/or associations and other national organizations contributing to the sport of kickboxing (Mats Sports & Ring Sports) in their countries.

Art. 2 – Objectives

African Kickboxing Confederation is a not for profit, confederation and its objectives are the following:

- to promote its Kickboxing Sport (Mats Sports & Ring Sports Styles) in African continent, at all levels, as a means to contribute to the positive development of society and having it formally recognised by International Olympic Committee and ANOCA (Association of National Olympic Committees of Africa Association of National Olympic / ACONA (Committees of Africa Association des Comités Nationaux Olympiques d’Afrique)
- to assist its Members in strengthening their position as national leaders, to develop specific services for its Members and provide them with assistance, training and support,
- to increase the level of its recognition and its Members by African Sports Organisation and the Olympic Movement stakeholders as well as by other entities involved in sport in African continent,
- to organize international championships, tournaments, contests between countries and large sporting events (African championships, African cups, open international tournaments and others African Kickboxing Championships events),
- to provide administrative and other appropriate support to its members,
- to recognize the autonomy of its Members and their authority within their restrictions,
- to promote closer links among its Members and between its Members and any other sport organization in African continent,
- to coordinate and protect the common interest of its Members to collect, collate and circulate information to and among its Members,

Art. 3 – Non-discrimination, representation of women

African Kickboxing Confederation and its Member reject all forms and means of discrimination against individuals, groups of people, organizations or countries of ethnic origin, gender, language, religion or politics.

African Kickboxing Confederation supports a fair representation of women in Kickboxing activities and in the management of the sport.

Art. 4 – OFFICIAL LANGUAGE

The official language of the African Kickboxing Confederation is French and English.

The representatives of the federations and/or associations, which are Members of WAKO, can use their own language during meetings, provided they have a qualified English interpreter.

Art. 5 – MEMBERSHIP

African Kickboxing Confederation will accept only National Kickboxing Federations or Associations

officially recognized by their Sport Authorities or in the process of being recognised. In any case, it should be the most important kickboxing organisation in each country.

African Kickboxing Confederation can also accept individual members, but only in those countries where there is no Kickboxing Federations or Associations.

All African Kickboxing Confederation members are requested to abide with the provisions of the present Articles of Association as well as the rules and regulations of sport of Kickboxing issued and approved by World association of Kickboxing Organization "WAKO".

In any single country, African Kickboxing Confederation can be represented by one or more Kickboxing Federations or Associations and that's because of the many existing styles.

If in any country, there is more than one of those Federations or Associations; African Kickboxing Confederation will have to accept among its members the one officially recognized by National Olympic Committee or Sports Authorities, otherwise the biggest, strongest and most organized Kickboxing Federation or Association in each country.

Any African Kickboxing Confederation or Association, being a member of African Kickboxing Confederation, cannot be member of another African or WORLD wide or international kickboxing Federation or Association.

African Kickboxing Confederation membership yearly fee is fixed every two years by the Board of Directors. The said fees are paid (if any) directly to African Kickboxing Confederation account as per-determined by African Kickboxing Confederation Board of Directors.

African Kickboxing Confederation Board provides three different kind of membership:

- A. PROVISIONAL MEMBER:** for those Federations or Associations whose are members of African Kickboxing Confederation for less than 2 years, which pay 100 US dollars a year. They have no voting rights.
- B. OFFICIAL MEMBER:** for those Federations or Associations whose are members of African Kickboxing Confederation for less than 4 years, which pay a yearly fee of 200 US dollars a year. They have one vote.
- C. FULL MEMBER:** for those Federations or Associations whose are members of African Kickboxing Confederation for more than 4 years, which pay 300 US dollars per year. They have two votes.

Unless otherwise provided in these Statutes, the term "Voting Members" refers to both the Official Members and the Full Members who have the right to vote in the General Assembly.

The membership in African Kickboxing Confederation is terminated by resignation, by expulsion, or simply by the decision of the Board of Directors.

The membership's fee of African Kickboxing Confederation is independent to the membership's fee of WAKO payable to WAKO as provided by WAKO statutes and bylaws.

The non-payment of African Kickboxing Confederation yearly fees (if applicable) or only other dues for two years can bring to expulsion.

Art. 6 - HONORARY MEMBERS

The General Assembly may, upon a proposal by the Board of Directors, grant the title of "Honorary President" or "Honorary Member" respectively to (i) a retiring President or (ii) a retiring Board of Directors member, for the outstanding services rendered to African Kickboxing Confederation. The Honorary President and the Honorary Member may attend the General Assembly and may join debates, but do not have any right to vote.

Art. 7 - Voting Members' Rights

Voting Members have the right:

- A.** to receive in advance the agenda of the General Assembly;
- B.** to be called to the General Assembly within the prescribed time;

- C. to take part to the General Assembly and to exercise their right to vote;
- D. to be informed of the activities and events of African Kickboxing Confederation;
- E. to call for an Extraordinary General Assembly;
- F. to participate in voting and elections;
- G. to propose items for consideration regarding the agenda of the General Assembly;
- H. to nominate candidates to the Presidency of African Kickboxing Confederation;
- I. to nominate candidates for election to the Board of Directors of African Kickboxing Confederation;
- J. to exercise any other right arising from these Statutes;
- K. to participate in any African Kickboxing Confederation event.

The exercise of these rights is subject to other provisions in these Statutes and the applicable regulations.

Art. 8 - MEMBERS' OBLIGATIONS

All Members of African Kickboxing Confederation, including the Provisional Members, have the obligations:

- A. to comply with these Statutes as well as any and all regulations, directives and decisions of African Kickboxing Confederation bodies at any time and to comply with the decisions of the Court of Arbitration for Sport (CAS);
- B. to ensure that their own members comply with the Statutes, regulations, directives and decisions of African Kickboxing Confederation bodies;
- C. to have their executive bodies and disciplinary bodies elected by their respective general assembly;
- D. to notify African Kickboxing Confederation, in writing, of any modification in their constitution/statutes, regulations and directives or of the inclusion of any new discipline to their national program;
- E. to recognize African Kickboxing Confederation and WAKO as exclusive organization of reference of promotional and/or professional activities in connection with the Kickboxing Sport and shall not organize any of such activities in a way which may compete with African Kickboxing Confederation or WAKO and its activities;
- F. to pay their membership affiliation fee each year to African Kickboxing Confederation (if applicable) and WAKO in connection with their respective membership status, as determined by the Board of Directors and approved by the General Assembly as detailed in the Fee Bylaw, no later than 31st of March for African Kickboxing Confederation (if applicable) and 30th of June for WAKO;
- G. to fully comply with all other duties arising from these Statutes and other regulations.

Moreover, each Member shall not:

- H. be member of any other national or international kickboxing organization competing with African Kickboxing Confederation or WAKO;
- I. have among its members persons who are part of other national or international Kickboxing organizations competing with African Kickboxing Confederation and WAKO;
- J. permit or allow its members to participate in any other national or international event(s) organized by kickboxing organizations competing with African Kickboxing Confederation and WAKO.

Art. 9 - REVISION OF MEMBERSHIP

A. In case of modifications of the statutes, rules, regulations and directives by a Member, or the inclusion of new disciplines to its program, the Board of Directors of African Kickboxing Confederation is entitled to review the membership of such Member.

B. Any revision of the membership of a Member by the Board of Directors African Kickboxing Confederation which leads to a specific decision by the latter regarding the membership status of a Member, shall be promptly communicated in writing to the Member.

CHAPTER II - ADMINISTRATION OF THE AFRICAN KICKBOXING CONFEDERATION

Art. 10 - BODIES

The bodies of African Kickboxing Confederation are the following:

- A.** the General Assembly is the supreme body of African Kickboxing Confederation,
- B.** the Board of Directors of African Kickboxing Confederation is the executive body,
- C.** the Administration (administrative staffs) is the administrative body,
- D.** the African Kickboxing Confederation Zones Presidents are members of the Board.

Art. 11 – THE BOARD OF DIRECTORS

African Kickboxing Confederation is administered by the Board of Directors composed of a President, a Vice President, a General Secretary, a Deputy General Secretary a Treasurer, cinq additional members including the elected Presidents of the African Zones. Their number shall be set on proposal of the President at the General Assembly.

The Board of Directors shall include from a minimum of 5 to a maximum of 11 Directors in total. Each seat count for one vote and each board member can occupy two seats.

The Board of Directors shall be elected by the General Assembly through a vote for each single member. It will stay in charge for 4 years like the President of African Kickboxing Confederation and can be renewed every four years.

The members of the Board of Directors are the Presidents or represent African National Kickboxing Federations or Associations, members of African Kickboxing Confederation. However, the President may be a member of a Federation or Association which has already a member in the Board of Directors, reserve being made that in no case can a Federations or Association have more than two representatives on the Board of Directors.

In case one of President of African Kickboxing Confederation Zones loses his/her position as president or representative of his/her respective national Federation while vesting the office of Board member of African Kickboxing Confederation, the newly appointed president or representative of the relevant national Federation shall automatically become President of the relevant African Kickboxing Confederation Zone and Member of the Board of African Kickboxing Confederation. The members so substituted shall have no longer right to sit in the Board of Directors.

The General Secretary is nominated by the Board of Directors and can be one of the previously elected members of the Board of Directors.

The Medical and Anti-Doping Committee is nominated by the Board of Directors and can be chaired by one of the previously elected members of the Board of Directors.

Art. 12 - THE PRESIDENT

Any president of an affiliated African National Kickboxing Federation or Association or members of African Kickboxing Confederation can stand as candidate to the presidency of African Kickboxing Confederation if:

- his Federation or Association is a FULL MEMBER of African Kickboxing Confederation for the past eight years,
- has never occurred any African Kickboxing Confederation sanction or disqualification.

The President of African Kickboxing Confederation will be elected directly by the General Assembly for four years by simple majority of votes.

The President of African Kickboxing Confederation shall Chair the General Assembly, the Board of

Directors and managing the Headquarters office. He will represent African Kickboxing Confederation for all purposes within its legal existence and before the Courts.

The President may delegate certain of his powers. In absence of the President, African Kickboxing Confederation may be represented its vice-president, nominated by the President.

The President may choose a Secretary to help and assist him in the African Kickboxing Confederation office.

Art. 13 - VICE PRESIDENT

Vice-President will be elected for four years by the General Assembly and assist the President and can replace him in case of absence. African Kickboxing Confederation can have only one vice-president.

Art. 14 - FUNCTIONING OF THE BOARD OF DIRECTORS

The Board of Directors shall meet at least once per year and more often if necessary, either called by the President or by half of its members.

The Board of Directors shall determine the Agenda of the General Assembly or of any General Extraordinary Assembly.

In case of vacancy of the President's office, the Board of Directors should meet immediately in order to confirm the nomination of vice president, as the acting President until the next elective General Assembly could take place.

The Board of Directors shall validly deliberate if a representation of greater than fifty percent of its members is present. Its decisions shall be taken by a majority of the votes cast and recorded in the minutes of said Assembly. Each seat count for one vote.

Certain persons who are not members of the Board of Directors may attend the meetings for technical reasons if they are authorised by the President. These persons have no right to vote.

The minutes of each meeting shall be signed by the President or Vice President and the Secretary of the meeting.

The members of the Board of Directors shall not receive any compensation for their work.

Art. 15 - POWERS OF THE BOARD OF DIRECTORS

The Board of Directors has the following powers:

- a) They may ensure that the Articles and the Rules and Regulations of African Kickboxing Confederation are respected, to check their interpretation and to take and apply any necessary decision to that regard.
- b) They may decide upon the provisional affiliation with African Kickboxing Confederation of any African National Federation or Association or single individuals not already affiliated and applying for membership.
- c) They may settle the dispute, which may arise among affiliated members when its arbitration is requested or if it is necessary due to a critical situation.
- d) Study any question which will be submitted to the General Assembly of African Kickboxing Confederation.
- e) They may take all steps which will be necessary for the organisation of African and Regional Championships, International meetings/events, Regional, intercontinental. African Games, including the selection of referees and judges and the staff to run those events.
- f) They may decide upon the Technical, Medical, Referee, PR, Press Commission or any other commission for African Kickboxing Confederation.
- g) They may fix African Kickboxing Confederation yearly fees (every two years) and criteria of membership.

Art. 16 – COMPOSITION

The General Assembly shall be composed of the Presidents or their representatives of each National Kickboxing Federation or Association in Africa which has paid their yearly fee (if applicable) to African Kickboxing Confederation and or which has reached the status of FULL MEMBER or OFFICIAL MEMBER.

Subject to authorisation of the President, PROVISIONAL MEMBERS, Technical Directors of African Kickboxing Confederation, members of the various Commissions, can assist to the General Assembly works but they have no voting rights.

Art. 17 – NOTIFICATION OF GENERAL ASSEMBLY

Formal notice will be sent to all African Kickboxing Confederation members by the following medium: regular mail, fax or email no longer than 60 days from the proposed date.

In extreme cases, the notification can be shortened at the discretion of the African Kickboxing Confederation president and or Board of Directors.

Art. 18 - VOTE DISTRIBUTION

Each Voting Member who has satisfied all its financial obligations (if applicable) toward African Kickboxing Confederation at the time of the meeting of the General Assembly is entitled to vote according to his membership status.

Each Voting Member entitled to vote must regularly pay his affiliation fee (every year if applicable) in order to maintain his right to vote.

Delegates may represent one additional Member if an appropriate proxy authorization has been submitted in writing to the Administration prior to start of General Assembly.

All decisions shall be deemed passed with the quorums specified in these Statutes on the basis of votes validly cast by the Delegates of the Members who have voting rights pursuant to these Statutes.

Illegible, void, blank or improper ballot votes and abstentions shall not be calculated in the majorities.

The PROVISIONAL MEMBERS of African Kickboxing Confederation, the members whose are members of Confederation for less than 2 years, they have no voting rights.

The OFFICIAL MEMBERS of African Kickboxing Confederation, the members whose are members of Confederation for less than 4 years, they have one vote.

The FULL MEMBERS of African Kickboxing Confederation, the members whose are members of Confederation for more than 4 years, they have two votes.

As representative of his country, the African Kickboxing Confederation President will be granted an extra vote or casting vote in case of tied vote.

Decisions will be taken by a simple majority of the votes expressed.

Any African Kickboxing National Federations and/or Associations whose payments (if applicable) are not completely made at the date fixed by the Board of Directors shall have the right to participate but will not have the right to vote at the General Assembly.

Art. 19 – QUORUM

The General Assembly will take place and validly deliberate if the representation is greater than fifty percent of the voting MEMBERS.

Each Member, entitled to a vote must submit their membership fee regularly (every year) to maintain their right to vote.

Representation by proxy is allowed.

Delegates may represent one additional Member if an appropriate proxy authorization has been submitted in writing to the President and or the Board of Directors prior to start of General Assembly.

Failing the above quorum to be reached, the General Assembly will be called again and this time it

can deliberate whatever may be the number of members as represented.

In the General Assembly, the African Kickboxing Confederation President will report about the financial, structural and political position of the Association.

The General Assembly will discuss and vote for the election of the President of the Federation and for the members of the Board of Directors every four years.

The Resolutions of the Ordinary General Assembly shall be deemed duly passed with the favorable vote of a majority of 50% +1 (fifty per cent plus one) of the Members in attendance, to be calculated with respect to the votes cast by the Voting Members only;

The Resolutions of the Ordinary General Assembly regarding changes to the Statutes and dissolution of African Kickboxing Confederation, shall be deemed duly passed with the favorable vote of 2/3rd (two thirds) of the Members in attendance, to be calculated with respect to the votes cast by the Voting Members only;

When the quorum under paragraph A above is not reached in the first call, the Ordinary General Assembly shall be held in second call 3 hours after the first had to be established, with the same agenda. The Ordinary General Assembly shall validly resolve, regardless of the percentage of Members which is in attendance, with the favorable vote of a majority of 50% +1 (fifty per cent plus one) of the Members in attendance, to be calculated with respect to the votes cast by the Voting Members only, unless in case the agenda provides for any or the following items: changes to the Statutes and dissolution of African Kickboxing Confederation, in which case the relevant resolution shall be deemed duly passed with the favorable vote of 2/3rd (two third) of the Members in attendance, to be calculated with respect to the votes cast by the Voting Members only;

Decisions passed by the General Assembly shall come into effect for the Members immediately upon the close of the General Assembly, unless the General Assembly fixes another date for a decision to take effect.

Art. 20 - THE GENERAL ORDINARY ASSEMBLY

The General Ordinary Assembly of African Kickboxing Confederation shall be held at least every four years during the African championships, except in case of "force majeure" (wars, turmoil, natural disasters etc.) preventing the free circulation of the affiliated Federation or Associations.

Its agenda shall be drawn up by the President and the Board of Directors and sent to all members one months before the Assembly takes place. In extreme cases, the notification can be shortened at the discretion of the African Kickboxing Confederation president and or Board of Directors subject to approval of the members as preliminary item of said Assembly.

In the General Ordinary Assembly the President and the Board of Directors members will report about the moral political, financial position of the confederation.

The Assembly will deliberate upon the questions on the agenda.

The minutes of the Assembly shall be mailed to all African Kickboxing Confederation members.

Art. 21- THE GENERAL EXTRAORDINARY ASSEMBLY

The General Extraordinary Assembly may be called by the Board of Directors in addition to the General Ordinary Assembly.

The General Extraordinary Assembly can also be requested by three fourth (3/4) of the

voting African National Kickboxing Federations and Associations affiliated with African Kickboxing Confederation, which must send in that case their request to the President of African Kickboxing Confederation by registered letter stating the reasons for that Assembly and specifying the matters to be put on the Agenda. Upon receipt of that request, the President shall call the General Extraordinary Assembly within three months, carefully informing all affiliated Federations or Associations.

The place, the date and the agenda shall be set upon request of the President by the African Kickboxing Confederation Board of Directors.

The notice of call of the Extraordinary General Assembly shall specify: the place where the meeting is to be held, the date and time of calling and the items on the agenda as well as the reasons for convening an Extraordinary General Assembly.

No items other than those specified in the notice of call may be added to the agenda of the meeting nor shall be discussed at such Extraordinary General Assembly.

The Extraordinary General Assembly meeting, held whether in first or in second call, shall validly resolve with the favourable vote of at least 2/3rd (two third) of the favourable votes of the Voting Members, irrespective of the number of Members in attendance.

Art. 22 - MEETINGS

The President presides over every meeting of the Ordinary General Assembly or the Extraordinary General Assembly and of the Board of Directors meeting. If the President is absent, he shall nominate a Vice President to take his role in the meeting, in any other case the longest serving Vice President shall deputize.

Art. 23 - MINUTES - WRITTEN RESOLUTIONS

A. The minutes of the meetings are recorded in French and or English by the secretary of the meeting, appointed among its members by the President, and submitted for approval by the Board of Directors within 1 (one) month of the meeting;

B. The minutes of the meetings of the Board of Directors are communicated to the Members through email by the Administration;

C. No correction of or alteration to the minutes will be accepted without written notification to the Administration, duly received and acknowledge, within 10 (ten) days of the date of circulation of the minutes to the Members;

D. The Board of Directors may also decide that any decision to be taken by the General Assembly shall be made by means of written resolution;

E. The Members shall be notified by the Administration in writing (i.e. registered letter, fax, e-mail or other means than can provide evidence of the receipt) about the Board decision according to paragraph D above together with the items to be decided on at least 30 (thirty) days before the date of the taking the planned decision;

F. Any Member wishing to add a new item must submit it to the Board of Directors no later than 1 (one) months prior to the planned decision;

G. At least 15 (fifteen) days prior to the planned decision, the Administration shall send to the Members all documents and/or materials relating to the items planned to take a written resolution as prepared by the Board of Directors as well as any document submitted by a Member in accordance with paragraph F above;

H. The Members have to cast their vote by registered letter; fax, e-mail or other means than can provide evidence of the receipt within the deadline set by the Board of Directors. This deadline must be at least 15 (fifteen) days upon receipt of the formal request to vote;

I. The Board of Directors shall be validly established with the presence of the majority (50%+1) of the directors in office and the resolutions of the Board of Directors – save for those provided for in paragraph J below - shall be validly adopted with the favorable vote of the absolute majority of the attendees;

J. Resolutions of the Board of Directors regarding suspension and expulsion of a Member, shall be adopted with the favorable vote of 2/3rd (two/third) of the members in attendance;

K. The Board of Directors is however duly established and able to adopt resolutions even in the absence of a formal call, provided that all members of the Board of Directors are in attendance have been informed in writing (mail/letter/fax);

L. The meetings of the Board of Directors may also be held by way of teleconference or videoconference or web cast, provided that the President and the secretary of the meeting, who is appointed by the President among the members of the Board, is present in the same place and that

all the attendees can be identified, and they can follow and take part in the discussion of the items on the agenda in real time. Such requirements having been fulfilled, the Board of Directors shall be deemed to have met in the place where the President and the secretary are in attendance;

M. Board resolutions may also be passed by means of written resolutions (circular resolutions), in writing, by facsimile or by a signed copy sent by e-mail, provided that no Board member requests deliberation in a meeting, within 5 (five) calendar days after hearing of the proposed resolution. Board resolutions by means of written resolutions to be passed require the majorities according to paragraph I above;

N. The Administration shall notify the Members about the result of the written resolution without delay.

CHAPTER IV: AFRICAN KICKBOXING CONFEDERATION STRUCTURE

Art. 24 – ORGANIZATIONAL STRUCTURE OF AFRICAN CONFEDERATION

AFRICAN KICKBOXING CONFEDERATION is structured as following:

- 1 President
- 1 vice president
- 1 General Secretary
- 1 Deputy General Secretary
- 1 Treasurer

And:

- 6 additional members including the Presidents of the African Kickboxing Confederation Zones.

The African Kickboxing Confederation Zone report directly to the President and the Board of Directors of African Kickboxing Confederation through their presidents who have a position on the said board.

The Zone's Presidents will abide African Kickboxing Confederation constitutions, articles of association and all decision should be pre-approved by the African Kickboxing Confederation Board of Directors and any development program must be pre-authorized by the African Kickboxing Confederation Board of Directors.

CHAPTER V: AFFILIATION AND ANNUAL INCOME

Art. 25 - AFFILIATION

Any African National Kickboxing Federation or Association and individuals wishing to become a member of African Kickboxing Confederation, must apply to the Board of Directors, which is responsible for the acceptance of the request. No member can be accepted without the payment of the annual fee to African Kickboxing Confederation, as agreed by the Board of Directors.

An African affiliated National Kickboxing Body cannot accept to have among its members club or clubs already affiliated to another African, international or World Kickboxing organisation in competition with African Kickboxing Confederation.

Art. 26- ANNUAL INCOME

The income of African Kickboxing Confederation shall include:

- a) The income from yearly fees of all its members including the African Zones.
- b) The income from entry fees of competitors to any open Tournament and from African Championships and its Zones Championships.
- c) Any and all sanctioning fees paid by promoters/organizers of any Championships in African continent including African Games, activities.

- d) The income from possible merchandising in sporting events,
- e) TV and film rights of its events,
- f) Possible gifts and free donations,
- g) Sanctioning fees of entry fees and on kickboxing articles manufacturers.
- h) Sponsors,
- i) Public Subsidies.

The calendar of any African event should be placed according to national and international calendar.

Sanctioning and entry fees regarding African Championships should be determinate by African Kickboxing Confederation Board of Directors.

Art. 27 - AFFILIATION DUTIES AND FEES

Any African affiliated National Federation or Association has to pay an annual fee (if applicable) whose amount is fixed by the Board of Directors within June 30 of every calendar year.

Irregular payment or reiterate not payment of annual fees (if applicable), bring to the loss of the right to vote and in the end of membership.

Art. 28 – RESIGNATION – SUSPENSION - EXPULSION

28.1 - RESIGNATION

A Member may resign at any time from African Kickboxing Confederation, provided that at the time of resignation he has no outstanding liabilities vis-à-vis African Kickboxing Confederation.

Such resignation shall take effect immediately upon receipt by African Kickboxing Confederation of a notice of resignation signed by the legal representative of the relevant Member.

Any Member intending to relinquish membership must send the notice of resignation to the Administration of African Kickboxing Confederation by means of registered letter with return receipt requested or email or facsimile. Any outstanding affiliation fees must be paid by the resigning Member. Any affiliation fees already paid will not be refunded

28.2 - SUSPENSION

A. The Board of Directors, through a decision adopted with the majority provided under Article 23 paragraph J, above, may suspend a Member who seriously violates rules and regulations and its obligations, from the delivery to the relevant Member of a warning notice by means of registered letter with return receipt requested or email or facsimile also through African Kickboxing Confederation website.

B. The suspension decision of the Board of Directors shall be communicated in due course to the Member by the President by means of registered letter with return receipt requested or email or facsimile. Moreover, all African Kickboxing Confederation Members shall be properly informed on the suspension of the relevant Member.

C. Following the receipt of the suspension decision of the Board of Directors communicated as above, in case the Member does not comply with the obligations set in suspension decision of the Board of Directors within a period of time determinate within such suspension decision, the Board of Directors shall resolve upon the expulsion of the relevant Member pursuant to the provisions of Article 28.3 below.

D. A suspended Member shall lose its membership rights. Other Members may not entertain sporting contact with a suspended Member. The Disciplinary Committee may impose further sanctions.

E. African National Federations and/or Associations which have not paid their annual fees (if applicable) to the African Kickboxing Confederation by the required date will be automatically suspended from all African activities until complete payment of all amounts due is affected.

28.3 - Expulsion

A. The expulsion of a Member shall be resolved by the Board of Directors, by means of a resolution adopted with the majority provided under Article 23, paragraph J, above, for the following reasons:

- refusal by the relevant Member to comply with the obligations set in suspension decision within a period of time determinate within such suspension decision;
- serious violation of the Statutes, regulations or decisions of African Kickboxing Confederation or its bodies;
- any kind of discrimination acts to African Kickboxing Confederation, its Executives, Administration and any of its Members.

B. A notice of notification to a Member shall be deemed to have been properly served, provided it was sent to the last address indicated by the Member to the Administration of African Kickboxing Confederation;

C. The expulsion decision of the Board of Directors shall be communicated in due course to the Member by the President by means of registered letter with return receipt requested or email or facsimile. Moreover, all African Kickboxing Confederation members shall be properly informed on the expulsion of the relevant Member also through website.

Art. 29 - EXPENSES

Approved expenditure: The Board of Directors approves all expenditure.

Art. 30 - THE TREASURER

The Board of Directors, within its members, will name a Treasurer who is responsible of the control and checking of every single expenses made.

The Treasurer will check all book-keeping and financial transactions at the end of each fiscal year and will make his report during the Board of Directors Meeting.

Art. 31- FINANCIAL REPORTS

The President will present a report about the financial position of African Kickboxing Confederation every year to all members of the Board of Directors during their annual meeting: The Treasurer of African Kickboxing Confederation is responsible for the control of each single expenses and he is in charge to report the validity of the book-keeping and financial transactions within the Board of Directors.

The African Kickboxing Confederation fiscal year shall start on January 1st and end on December 31st.

Art. 32- RIGHT FOR TELEVISION, RADIO, PHOTOGRAPHIC, ADVERTISING, SPONSORSHIP AND FILM RIGHTS DURING OF WAKO EVENTS

Any and all television, radio, photographic, advertising, sponsorship and film rights of African Kickboxing Confederation events, belong exclusively to African Kickboxing Confederation.

The African Kickboxing Confederation President or his delegate can negotiate these rights with promoters, sponsors and African Kickboxing Confederation members.

CHAPTER VI: DEGREES AND BY-LAWS

Art. 33 - DEGREES

African Kickboxing Confederation will recognise, subject to the approval of African Kickboxing Confederation Degree Commission and Technical Committee, as valid qualification the degrees granted officially by African National Kickboxing leaders to their own licensed members, such as they are defined by the Board of Directors up to 2nd Degree black belt.

Art. 34 - BY-LAWS

The By-laws of African Kickboxing Confederation are reviewed and prepared by the Board of Directors and are ratified or modified by the next following General Assembly.

CHAPTER VI: FINAL PROVISIONS

Art. 35 - INSURANCE - MEMBERS AND ATHLETES

A. All African Kickboxing Confederation Members are responsible for and are required to obtain insurance for their associations or federations and athletes including coverage for sports accidents in national and international competitions.

B. African Kickboxing Confederation will not take responsibility for any Member liability.

C. African Kickboxing Confederation and its bodies accept no liability whatsoever towards Member associations. The burden of proof for establishing any liability of African Kickboxing Confederation and/or its bodies shall remain with the Member.

Art. 36 - DISPUTE RESOLUTION

A. Any dispute arising from, or related to these Statutes or any regulation, directive, operations and decisions of African Kickboxing Confederation's bodies which cannot be resolved through the standard operational procedures of African Kickboxing Confederation can be brought forward CAS.

B. Appeals against final decisions passed by Board of Directors shall be lodged with CAS within 20 days of notification of the decision in question;

C. The provisions of the CAS Code of Sports-Related Arbitration shall apply to the proceedings. CAS shall primarily apply the various regulations of African Kickboxing Confederation.

D. The appeal shall not have a suspensive effect.

E. African Kickboxing Confederation Members shall agree to recognize CAS as an independent judicial authority and to ensure that their members, affiliated clubs, athletes and officials comply with the decisions passed by CAS.

F. Recourse to ordinary courts of law is prohibited unless specifically provided for in the African Kickboxing Confederation regulations.

G. African Kickboxing Confederation Members shall insert a clause in their statutes or regulations, stipulating that it is prohibited to take disputes in the Member or disputes affecting athletes, clubs, officials and other association officials to ordinary courts of law, unless the WAKO regulations or binding legal provisions specifically provide for or stipulate recourse to ordinary courts of law.

H. African Kickboxing Confederation Members shall also ensure that this stipulation is implemented in their Federation and/or association, if necessary by imposing a binding obligation on its members. African Kickboxing Confederation Members shall impose sanctions on any party that fails to respect this obligation and ensure that any appeal against such sanctions shall likewise be strictly submitted to CAS, and not to ordinary courts of law.

I. All related fees must be paid upon submission, in writing, of the dispute by the member demanding such process.

Art. 37 - INTERPRETATION

The authority for settling any dispute arising out of the interpretation of these Statutes shall reside with the Board of Directors of African Kickboxing Confederation for the time being, who shall seek the advice of the General Assembly African Kickboxing Confederation of before taking the final decision.

Art. 38 - AMENDMENTS AND MODIFICATION OF THE STATUTES

Any Amendments or any changes to African Kickboxing Confederation Constitution and Articles of the Association can only be decided by the General Extraordinary Assembly when there present at least two third (2/3) of its voting members present at the said Assembly.

Art. 39 - DISSOLUTION

The General Assembly having to decide upon African Kickboxing Confederation's dissolution, and especially called for that purpose, will include at least two third (2/3) of its voting members. If that proportion is not reached, the General Assembly is called again a second time in a minimum of two weeks' time.

The General Assembly will have then the right to deliberate whatever may be the number of African Kickboxing Confederation voting members.

In case of dissolution, the General Assembly will appoint one or several Commissions to close down African Kickboxing Confederation.

African Kickboxing Confederation assets, if any, in accordance with the law, will be granted to one or more Federations and/or Associations.

Art. 40 - ANTI-DOPING

African Kickboxing Confederation recognizes the WADA, World Anti-Doping code as the principal authority for its Anti-Doping policy.

Art. 41 - RECOGNIZED JURISDICTION

African Kickboxing Confederation and its members recognizes as the principal authority in all disputes and matters of arbitration as the Court of Arbitration for Sport (CAS) jurisdiction when it is required and, additionally, Cameroun laws where the headquarters is located and accepts the Code of Sports-related Arbitration as defined.